

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff

1. The teaching and non-teaching staff are admissible to various kinds of leaves viz. casual, medical, on duty, earn and maternity, etc.
2. All teaching and non-teaching staff is benefitted from the Employee Provident Fund as per Government norms.
3. Employees, on completion of service, get benefitted by Gratuity as per the norms of the State Government.
4. A loan facility is made available for all teaching and nonteaching staff from the Bank of Maharashtra.
5. The loan facility is made available for the non-teaching staff through Kisan Veer Mahavidyalayeen Sevak Pathsanstha, Wai.
6. The Institution provides uniforms to the Peons, Library, and Laboratory Attendants.
7. Duty leave and financial assistance is given to the members of the faculty to attend and present papers in Workshops/Seminars/Conferences.
8. Computer facility, Power back-up, workspace, Cubicles, and Gym facilities are provided to the employees.
9. The canteen facility for teaching and non-teaching staff is made available on the campus.
10. Accidental Benefit provided by the Bank of Maharashtra to staff of the college.
11. Welfare Schemes of Shivaji University, Kolhapur made available to all the members of the staff.
12. Collection and distribution of funds among the needy staff members of the bereaved families.
13. Advance payment to teaching, non-teaching, and temporary staff to meet emergency needs.
14. Members of Shivaji University Teachers Association's Teachers Benevolent Fund get Rs. 50,000/- after the death.
15. Medical Reimbursement Scheme for medical treatment to staff and family members by State Govt.
16. Felicitation of staff by management for academic and professional achievements on Sanstha Anniversary Day, 12th July every year.